

STRONG LIBRARY ECOSYSTEM



RECIPE: AS SOURDOUGH BREAD

FROM THE KITCHEN OF: ALA'S STATE ECOSYSTEM TASK FORCE

SERVES: ALL LIBRARIES AND THEIR PARTNERS

* INGREDIENTS *

EQUAL PARTS:

LEADERSHIP

COMMUNICATION

COLLABORATION

SUSTAINABILITY

* NOTES *

OVEN TEMPERATURES MAY VARY AND ARE LIKELY TO RISE.

REMEMBER, THIS IS A PROCESS THAT DEVELOPS OVER

TIME. WE'RE AIMING FOR PROGRESS. PRACTICE HELPS!



* INSTRUCTIONS *

STEP 1 - CULTIVATE THE CULTURE:

- COMBINE LIBRARY LEADER VOLUNTEERS AND IDEAS UNTIL IDEAS ARE WELL MIXED.
- REMEMBER COMMUNICATION AND COLLABORATION ADD TO GROWTH.
- LEAVE TO SIT UNTIL THE NEXT MEETING; FEED WITH NEW IDEAS.
- *NOTE: IF YOU HAVE TROUBLE MIXING LEADER IDEAS, CONSIDER IF ANOTHER PERSON/VIEWPOINT/FLAVOR MIGHT BE NEEDED.*

STEP 2 - MIX:

- ADD IDEAS TO PROMOTE ONGOING COMMUNICATION AND COLLABORATION.
- KNEAD FOR STRUCTURE TO ADVANCE TOWARDS A LEGISLATIVE AND/OR ADVOCACY AGENDA. KNEAD UNTIL THE DOUGH IS FIRM BUT STILL A BIT STICKY--NEW IDEAS WILL ALWAYS COME ALONG--AND LEAVE TO RISE AGAIN.
- COMMUNICATION IS THE KEY TO A STRONG RISE.

STEP 3 - PREPARE TO SHARE:

- BAKING TIMES WILL VARY. YOU'LL KNOW THE BREAD IS READY WHEN:
 - YOU SPEAK WITH ONE VOICE.
 - YOUR SHARED AGENDA YIELDS POSITIVE RESULTS FOR ALL LIBRARIES.
 - STAKEHOLDERS ADD TO THE CULTURE AND COME BACK FOR MORE.